# CS4800: Algorithms & Data Jonathan Ullman

Lecture 23:

• Stable Matching: the Gale-Shapley Algorithm

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#### Labor Markets

- Every year about 40k doctors graduate from medical school and need a residency...
- ... somehow they get assigned to the roughly 40k residencies available at US hospitals



David Gale (1921-2008) PROFESSOR, UC BERKELEY



Lloyd Shapley PROFESSOR EMERITUS, UCLA



Alvin Roth PROFESSOR, STANFORD

### Why are labor markets a pain?

- Not everyone can get their favorite job  $\ensuremath{\mathfrak{S}}$
- Nobody has the full picture!
  - How do you decide whether to accept an exploding offer now or keep looking for a better job?



#### What can we do about it?

What if we could just assign jobs?

- What information would we need?
- How would we choose the assignment?

Some kind of preference information Numerical preferences are difficult: - People dont really know them? - They are to compare Ranking are easier to deal with

## **Stable Matching**

- n doctors and n hospitals

$$h_{37} > h_{26} > h_1 > \dots > h_{92}$$
  
hospital h

• each doctor wants one job  $d_2 > d_6 > d_{11} > \dots > d_q$ 

doctor d

- each hospital wants one resident
- every doctor has a ranking of hospitals
- every hospital has a ranking of doctors
- want a perfect matching  $(\mu)$  of doctors to hospitals
  - $\mu(d) = h$  means "d is matched to h"
  - $\mu(d) = \emptyset$  means "d is unmatched"
  - perfect means there are *n* matches





$$\mathcal{M}(d_1) = \emptyset$$

$$\mathcal{M}(d_2) = h,$$

$$\mathcal{M}(h,) = d_2$$

$$\mathcal{M}(h_2) = \emptyset$$

### **Stable Matching**

- We want our matching  $\mu$  to be stable
  - No doctor and hospital want to break their assignment and match themselves

m)drd'

d

Instabilities

h>h'

- d, h such that  $\mu(d) = \emptyset$  and  $d \succ_h \mu(h)$
- h, d such that  $\mu(h) = \emptyset$  and  $h \succ_d \mu(d)$
- d, d', h, h' such that  $h \succ_d \mu(d)$  and  $d \succ_h \mu(h)$

d > d'

- Start with empty matching  $\mu$
- overy hospital has n offered a job to enzy doe • While (some hospital *h* is unmatched):
  - Let d be the h's highest ranked doctor that it hasn't already offered a job to (h offers a job to d)
  - If  $(\mu(d) = \emptyset)$ : If d has no job, d testatively accepts
    - Set  $\mu(h) \leftarrow d$  and  $\mu(d) \leftarrow h$
  - Elself  $(\mu(d) = h' \text{ and } h \succ_d h')$ : d likes h better than it surrent offer
    - Set  $\mu(h) \leftarrow d$ ,  $\mu(d) \leftarrow h$ , and  $\mu(h') \leftarrow \emptyset$
  - Flse:
    - Do nothing
- Output the matching

#### Always prok the highest unmotiched Gale-Shapley Demo



produce the reverse of n<sup>2</sup>) Lookup in O(n<sup>2</sup>)

4th 5th 1st 2nd 3rd MGH BX Alice СН BID BID X Bob BW BW BID MA CH MGH Clara BW Dorit MGH СН BID MTA BW CH BID Ernie MGH Bob Clare Alice 5 MGH Ч 2 2 1 3 BU BID M7A CH

#### **Observations**

- Hospitals go down their rankings
   If h is matched to d then h has not offered a pub to a lower ranked d'
- 2. Doctors who get jobs always have jobs If d has ever been matched then dis still matched

3. Doctors go up their rankings If dir matched to hat some point then dir charge matched to some one at least as good.

- Questions
  - Does there even exist a stable matching? , all n does have jobs
  - Will this algorithm terminate?
  - Does it output a perfect matching?
  - Does it output a stable matching? -> no instabilities
  - How do we implement this algorithm efficiently?

- Termination: GS algorithm terminates after  $n^2$  iterations of the main loop
  - Never have h offer a jub to d twice • Only  $n^2$  pans (h, d).

• Matching: GS algorithm outputs a perfect matching

• If there is ever an unmatched hospital, then there is a doctor it has not yet offered a job to

Suppose his unmatched. There I d that is unmatched. In must not have made another to d, because if d ever rec'd an offer he would be matched.

• Therefore, GS returns a perfect matching

If we terminate it must be ble all have matched

- Stability: GS algorithm outputs a stable matching
- Proof by contradiction:
  - Suppose there is an instability d, d', h, h'



- Stability: GS algorithm outputs a stable matching
- Proof by contradiction:
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• But wait, what if there is no stable matching?

- Running Time: GS runs in  $O(n^2)$  time
  - Needs to be implemented properly
  - Note that the size of the input is 2n arrays of len n, so the size of the input itself is  $\Omega(n^2)$

#### **Real World Impact**

Market	Stable	Still in use (halted unraveling)
American medical markets		
NRMP	yes	yes (new design in '98)
Medical Specialties	yes	yes (about 30 markets)
British Regional Medical Market	S	
Edinburgh ('69)	yes	yes
Cardiff	yes	yes
Birmingham	no	no
Edinburgh ('67)	no	no
Newcastle	no	no
Sheffield	no	no
Cambridge	no	yes
London Hospital	no	yes
Other healthcare markets		
Dental Residencies	yes	yes
Osteopaths (<'94)	no	no
Osteopaths ( $\geq$ '94)	yes	yes
Pharmacists	yes	yes
Other markets and matching pro	cesses	
Canadian Lawyers	yes	yes (except in British Columbia since 1996)
Sororities	yes (at equilibrium)	yes

Table 1. Reproduced from Roth (2002, Table 1).

### **Real World Impact**

- Doctors to Hospitals
  - Have to deal with two-body problems
  - Have to make sure doctors do not game the system
- Kidneys to Patients
  - Not all matches are feasible (blood types, histones) IIINOBEL PRIZE IN 2012III
  - Certain pairs must be matched
- Students to Public Schools
  - Siblings, walking zones, diversity
- Reform Rabbis to Synagogues
  - No idea, just a fun example